



12-POINT CHECK

- 1. Pre Screen:** We complete a thorough pre-screening process of all our candidates
- 2. Personal interview:** Allowing us to assess a candidate's suitability and question their skills and knowledge
- 3. Identity Checks:** In accordance with approved DBS documentation
- 4. Qualification Checks:** We take only original certificates and complete online QTS checks in addition to; NQT: Induction status, OTT: Overseas Trained Teachers – UK NARIC qualification status
- 5. DBS:** Enhanced DBS Disclosure/Overseas Police check from country of residence
- 6. The Children's Barred list:** All candidates checked and updated annually
- 7. Dfe/TRA:** Checked on list of 'Teachers prohibited from the Profession' & 'Section 128 Barring Directions', 'Teachers Sanctioned in other EEA Member States'
- 8. Right to work:** Entry clearance, work permits and immigration documents
- 9. References:** Minimum of two satisfactory references including one from most recent employment
- 10. Medical Fitness:** In line with The Equalities Act
- 11. English speaking:** Communication
- 12. Safeguarding:** Child Protection Training and Prevent Duty Training is completed by all our candidates. All are issued with the 'Disqualification under the Childcare Act 2006' and 'Keeping Children Safe in Education' Document

IF YOU HAVE ANY QUESTIONS OR SAFEGUARDING CONCERNS, PLEASE CONTACT KAREN, OUR SAFEGUARDING LEAD ON 0113 390 1003